

**** Hire a Veteran ****

The Commonwealth of Virginia and the Virginia Employment Commission are committed to assisting transitioning military, National Guard, Reserve Component Members and veterans to be productive in the civilian workforce.

Employers can quickly find a Veteran to hire. Follow these steps on the [Virginia Workforce Connection](#) [1]:

1. Click on the "Find a Candidate" image that is directly under the login box.
2. Select "Yes" for "Veteran" when entering your search criteria (registration is required to access full contact information, see #3 below)
3. Be sure to [register as an Employer with the Virginia Workforce Connection](#) [2] to be able to complete the full search and contact selected candidates.

Registration will give you access to:

- Search for resumes and access contact information,
- Create resume search agents that run automatically and notify you when veterans matching your criteria are added to the database
- Manage resume search results by ranking and saving candidates to your favorites folder
- Create interview questions to add to your job postings
- Create required skills lists to add to your job postings

Registration also allows you to save personal information and settings that make using the system easier and quicker during future visits. Click the Register link to begin the registration process. You will be prompted to supply username, password, and some additional information.

You may also be interested in registering to participate in a Veterans Job Fair. To do so, please go to our [Job Fair](#) [3] page and see what's coming up in your area.

10 Top Reasons to Hire a U.S. Military Veteran

Attention Employers! Find out why recruiting and employing a U.S. Military Veteran makes sense.

1. Accelerated Learning Curve

Veterans have the proven ability to learn new skills and concepts. In addition, they can enter your workforce with identifiable and transferable skills, proven in real world situations. This background can enhance your organization's productivity.

2. Leadership

The military trains people to lead by example as well as through direction, delegation, motivation and inspiration. Veterans understand the practical ways to manage behaviors for results, even in the most trying circumstances. They also know the dynamics of leadership as part of both hierarchical and peer structures.

3. Teamwork

Veterans understand how genuine teamwork grows out of a responsibility to one's colleagues. Military duties involve a blend of individual and group productivity. They also necessitate a perception of how groups of all sizes relate to each other and an overarching objective.

4. Diversity and Inclusion in Action

Veterans have learned to work side by side with individuals regardless of diverse race, gender, geographic origin, ethnic background, religion and economic status as well as mental, physical and attitudinal capabilities. They have the sensitivity to cooperate with many different types of individuals.

5. Efficient performance under pressure

Veterans understand the rigors of tight schedules and limited resources. They have developed the capacity to know how to accomplish priorities on time, in spite of tremendous stress. They know the critical importance of staying with a task until it is done right.

6. Respect for procedures

Veterans have gained a unique perspective on the value of accountability. They can grasp their place within an organizational framework, becoming responsible for subordinates' actions to higher supervisory levels. They know how policies and procedures enable an organization to exist.

7. Technology and globalization

Because of their experiences in the service, veterans are usually aware of international and technical trends pertinent to business and industry. They can bring the kind of global outlook and technological savvy that all enterprises of any size need to succeed.

8. Integrity

Veterans know what it means to do "an honest day's work." Prospective employers can take advantage of a track record of integrity, often including security clearances. This integrity translates into qualities of sincerity and trustworthiness.

9. Conscious of health and safety standards

Thanks to extensive training, veterans are aware of health and safety protocols both for themselves and the welfare of others. Individually, they represent a drug-free workforce that is cognizant of maintaining personal health and fitness. On a company level, their awareness and conscientiousness translate into protection of employees, property and materials.

10. Triumph over adversity

In addition to dealing positively with the typical issues of personal maturity, veterans have frequently triumphed over great adversity. They likely have proven their mettle in mission critical situations demanding endurance, stamina and flexibility. They may have overcome personal disabilities through strengths and determination.

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Source URL:

<http://www.vec.virginia.gov:80/employers/post-a-job-or-find-a-candidate/hire-a-veteran?mini=2014-02>

Links:



[1] <http://www.vec.virginia.gov:80/virginia-workforce-connection#employer>

[2]

<http://www.vec.virginia.gov:80/employers/post-a-job-or-find-a-candidate/register-workforce-connection>

[3] <http://www.vec.virginia.gov:80/find-a-job/job-fairs>